



Brody Is Livin' The Dream!



Brody has always wanted to work at a job around vehicles, particularly in an auto shop. His experience comes from helping family members and working beside them. Brody enjoys everything about vehicles; he likes the whole atmosphere of being in a garage. When the pandemic hit, finding a position in an auto shop was not an easy task. It seemed many places were closing their doors or downsizing. At the end of June, he had the opportunity to work at Fix Auto for a 4-week work experience. Brody learned the different types of vehicle wash and how to keep the shop tidy and organized. He also learned how to work with deadlines, with a team and work independently. Brody's confidence and self esteem increased as he improved

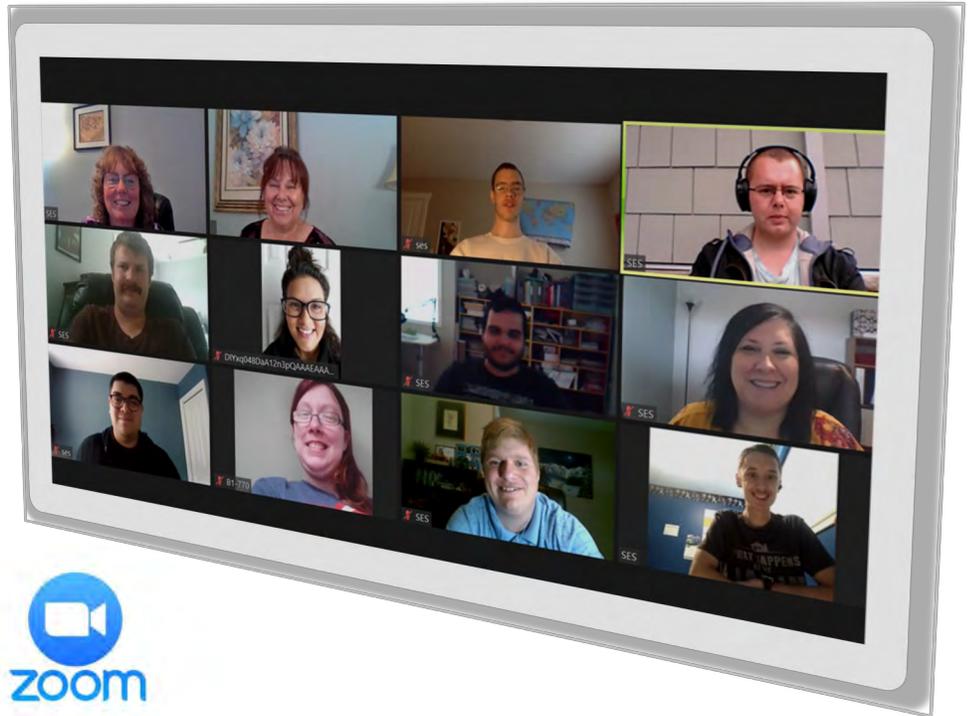


his skills to maintain the high standards set by Fix Auto. Brody enjoyed working as part of the team and took pride in his completed work. As the work experience was coming to an end, Ricki, the Manager, asked Brody to come to her office on his last day. She asked Brody if he enjoyed his time there and then if he would be interested in a part time job working with them. Brody was hired into his first job and is working part-time as a car detailer and a member of the Fix Auto Team. Perseverance, hard work and a good attitude paid off! Congratulations Brody!

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The New Normal



As the year has progressed, so have the changes and adaptations at SES. The staff at SES have worked hard to make sure our service has continued as usual but with the safety and well-being of the individuals we serve being a priority. One of the ways we did this was implementing Zoom Meetings online so we could continue to “see” one another while at home. Every Thursday at 1pm we gathered in the meeting room. Many topics were discussed including pandemic safety protocols. Staff provided an online training for “How To Wear and Use a Face Mask” to all individuals in the meeting. Also, staff created 2 different “Goals” contests over the spring/summer months to keep everyone on track with their employment goals and to provide a way to communicate with each other in these challenging times. Prizes were given to those who completed the contest with the most points for completing their goal tasks. Congratulations to Noah (he had a pizza delivered to his home) and Sam (received a \$25 Dairy Queen gift card)! Over the past few months, SES staff and clients seem to have settled in to “the new normal” routines and how we do things!



And the Winner Is...

This summer, SES Staff had a photo contest for the individuals in SES. The theme was “What Does Social Distancing Look Like To Me?” Stanley was the prize winner of a mobile phone photo kit for entering the winning photo of having coffee with a friend!

Congratulations, Stanley and thank you to all the participants for your entries.



Supported Employment Services Pandemic Response



SES staff packaging up the Wellness kits for delivery.

Earlier this year, as the pandemic became a new reality, SES staff saw that they needed to find a way to support individuals through these fast changing and stressful times. Vocational Counsellors identified clients could benefit from a Wellness Kit. Some of these items included handmade face coverings, sterile gloves, fresh fruit, hand sanitizer, snacks, crosswords, games, puzzles, recipes and other items as well...



Craig delivering Stanley his Wellness kit to his home.

Staff delivered them to each person at their home. Delivering the Wellness Kits was an excellent opportunity for us to see in person how everyone was coping with isolation at home and not working. The Vocational Counsellors recognized the impact on job seekers mental health and well-being during this time. Staff reminded them of Dr. Bonnie Henry's words to "Be Kind~ Be Calm~ Be Safe"

How are we supporting our clients at this time?

Social Distancing has opened the door for SES to try new ways to connect and support the clients we serve. The Staff are able to maintain weekly contact with clients through personal visits (while social distancing), Zoom meetings and telephone. There are home visits where the Staff and client sit on the porch to talk about weekly updates and practice interview skills. Another meeting took place in a parking lot of the client's apartment building. There are a few clients who have chosen to come to the office to meet with the Staff while adhering to safety protocols. Even though the support looks a bit different, the focus and quality of the support remain the same for each client.



Gizelle meeting with Michael in his backyard.

These Boots Are Made For Working!



For almost a year, Redwing has been donating their 'lightly used' steel toe boots to Supported Employment Services. There is no set time or date when the boots will arrive or even how many will come but when Staff get the call, it is exciting. There have been many job seekers that have had the

opportunity to get a pair of these boots; some for new jobs and some for growing feet. As well, other individuals through CSCL have also had the fortune to receive a pair of boots because of funding challenges or lack of resources. The boots have made a difference for all that have received a pair. The only requirement for the donation is that the boots are not to be sold or returned for a refund. Ryan and Kristen, the owners of Redwing Shoes are pleased that their boots are being used for a purpose and going to people who need them. They look forward to maintaining this relationship and keeping us supplied with great boots and SES is very grateful for their contribution!



Bridge News

Blaze hard at work as a Building Service Worker!



Blaze applied and interviewed his way to a summer job as a Building Service Worker position at CSCL which was funded by Employment and Social Development Canada (ESDC). Blaze worked hard, keeping the grounds at Sunshine Drive, Carleton House and Southlands neat and tidy all summer long. Blaze, along with two co-workers, also took on the daunting task of revitalizing the grounds at Taylor House which turned out awesome, by the way. The three guys became good friends during their time spent together and Blaze's skills improved daily under the guidance of one of his more experienced co-workers. Blaze was truly committed to his job proving that he was a reliable, dependable and hardworking asset to the team. Way to go Blaze, we are all proud of you here at CYS and BRIDGE.



Getting the pressure washing done!

Graduation Day 2020!



Congratulations to Jared, Melinda and Marie (not pictured) on graduating from SES this past year!

They worked hard, learned new skills and staff are very proud of their achievements! Each of them found jobs that are a great match for them and we wish them continued success!



THE SOCIAL MEDIA TUTOR

When you get your business card — it's official, your business is open! Esteban is working hard, growing his home business. He completed a Self-Employment course through Community Futures to learn the fundamentals of starting your own business and continued to work at it through the pandemic to get up and running. Esteban has been hired to do some workshop facilitating for social media safety and setting up of social media as well as business support for clients. We are very proud of Esteban's determination and wish him continued success!



Meet Our Champion Employers!

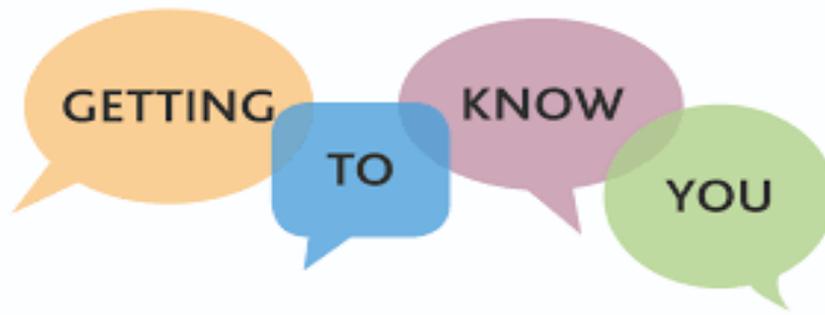


Sam finished his Basic Security Training through Griffin Security here in Chilliwack. It was a challenge through the pandemic as the five-day course was shut down in March after two days of training. In September, with proper social distancing and other protocols in place, he was able to finish the course and passed the exam! After successfully interviewing with Griffin Security, Sam is awaiting orientation and on-the-job training to start in his new role as a Security Professional. Congratulations Sam!



Joshua is a committed and dedicated Youth who knew he wanted to secure a paid employment opportunity for himself. He has attended a variety of programs offered through CSCL's Child & Youth Services Department (on and off) since 2008. Upon graduating from high school, during a pandemic no less, Josh enrolled in CSCL's BRIDGE/BIG Service (Youth Supported Employment Service for Youth 15-24 years of age). A few short weeks, after connecting with BRIDGE/BIG, Josh had secured an interview at Walmart. With some support from his Vocational Counsellor, Josh participated in some one on one interview preparation workshops and went on his way - he landed the job! Josh has now been employed for over 3 months at the local Walmart! He continues to work part time so that he can attend the University of the Fraser Valley where he is working towards his educational goal of obtaining his Bachelor of Science Degree. Congratulations Josh on getting a great head start into adulthood!





SES staff interviewed 3 new job seekers to learn more about their goal to find employment in our community. They were each asked these 3 questions:

1. *Why should an employer hire you?*
2. *What kind of work are you looking for?*
3. *Why do you want to work?*

Brandon



1. *I am outgoing, I love interacting with people, I am well spoken, it's not about the money it's about the hard work you do, I want to make the world a better place.*
2. *Something that is flexible for my abilities and suits my personality, a job that matches my values of caring and where people can get to know me.*
3. *I'm the only one in my family not working and it would mean the world to me, make me feel apart of something that's bigger than me. It's not about the money, it's the moments and memories you make.*

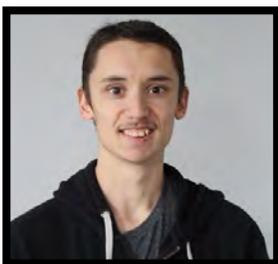
1. *I am great at completing given tasks, safety oriented, team player, reliable—put me on the job and it gets done!*
2. *Fork lift related work, restaurant kitchen—I would love to prep cook and cook, warehouse, farm work.*
3. *To make money, make my family proud, be financially stable.*

Adam



1. *I am a team player, I'm on time, I complete tasks as needed.*
2. *In a warehouse setting, manufacturing work or greenhouse work.*
3. *To meet new people, feel valued and part of something and make some money to maybe buy a car someday.*

Ryan



Upcoming Events...

October



Disability Employment Awareness Month (DEAM) is an annual awareness campaign that takes place each October. The purpose of Disability Employment Awareness Month is to promote employment inclusion for people who experience disability and to celebrate the many and varied contributions of workers with disabilities. NDEAM (a federal initiative celebrated in the U.S. every October since 1945), is gaining traction in Canada with a number of provinces proclaiming October as Disability Employment Awareness Month.

We want to spread the important message that a strong workforce is one inclusive of the skills and talents of all individuals, including people with disabilities. CASE sees DEAM as an excellent opportunity for Employment Service Providers and Canadian Employers to demonstrate their ongoing commitment to Canadians with disabilities and to help promote employment inclusion in our country.

Did You Know?

Whether you're looking for a job or looking for employees, we are here to help you with your employment goals!



*HOPE is living with
COURAGE and CONFIDENCE,
not FEAR.*

Penny Boldrey, Cancer Survivor



 csclworks.org



The CSCL Adult Employment Services Team (SES) can be contacted at:

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